

LAINISALO

12.12.2022

To our stakeholders:

Grace letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to incoming changes in format for the Communication on Progress (CoP). To avoid partly double reporting (reporting 12/2022 and again in spring 2023), we are decided to ask extension period for reporting.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30.6.2023 at the latest.

Sincerely yours,



Mr. Pertti Lainisalo

Lainisalo Oy

CEO

Chairman of the board

